



Join Our Team at A New Way of Wellness

A New Way of Wellness is a State of Maryland licensed
Outpatient Mental Health Clinic.

Open Positions

- Program Director
- Licensed Master Social Worker
- Case Manager
- Certified Peer Recovery Specialist
- Addiction and Drug Trainee
- Certified Associate Counselor Drug and Alcohol
- Licensed Graduate Addiction and Drug Counselor
- Psycho-educational and Cultural Enrichment Workshop Facilitators

How to Apply
Email your resume and cover letter to info@anwow.org

www.newwayofwellness.org



We Are Hiring

Program Director

Part-time | 32 hours per week | Leadership Role

About This Position

A New Way of Wellness is seeking an experienced Program Director to lead day-to-day operations and program implementation alongside our Executive Director. This is a high-priority opening for someone ready to make an immediate impact on our organization and the communities we serve.

Primary Responsibilities

- Oversee daily program operations and implementation
- Coordinate with the Executive Director on strategic initiatives
- Manage program staff and schedule
- Ensure quality service delivery across all programs
- Maintain program documentation and compliance
- Build and strengthen community partnerships
- Support clinical and peer support teams

Qualifications & Requirements

- Master's degree in Social Work, Public Health, Counseling, or related field (or equivalent professional experience)
- 3+ years of experience in program management or behavioral health services
- Strong leadership and communication skills
- Experience managing teams and budgets
- Knowledge of addiction treatment, recovery services, or behavioral health
- Maryland professional license or eligibility (LMSW, LCSW, or equivalent)
- Commitment to equity, diversity, and community-centered care

What We Offer

- Competitive compensation
- Meaningful work in a recovery-focused, supportive environment
- Professional development opportunities
- Flexible scheduling
- Health and wellness benefits
- A collaborative team committed to transforming lives

How to Apply

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We Are Hiring

LICENSED MASTER SOCIAL WORKER (LMSW)

Full Time | Part time | Clinical Team

About This Position

Join our clinical team as a Licensed Master Social Worker. You will provide direct clinical services to clients in recovery, working under LCSW-C supervision while advancing toward your LCSW-C licensure. This role offers real clinical experience in a supportive, mission-driven environment.

Primary Responsibilities

- Conduct individual and group counseling sessions
- Develop and implement client treatment plans
- Provide crisis intervention and support
- Maintain comprehensive case documentation
- Coordinate with team members on client care
- Participate in peer consultation and clinical supervision
- Contribute to program evaluation and improvement

Qualifications & Requirements

- Master's degree in Social Work from an accredited program
- Current Maryland LMSW license (or eligible to obtain)
- Experience with or commitment to learning addiction treatment and recovery services
- Strong clinical assessment and intervention skills
- Ability to work with diverse populations
- Excellent written and verbal communication skills
- Valid driver's license and reliable transportation
- Commitment to evidence-based, trauma-informed practice

What We Offer

- Competitive salary commensurate with experience
- Clinical supervision supporting your path to LCSW-C
- Health and wellness benefits
- Professional development and continuing education support
- Flexible scheduling options
- A collaborative clinical team
- Meaningful work with measurable impact

How to Apply

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We Are Hiring

Case Manager

Part-time | Up to 5 hours per day, with room to grow | Support & Coordination Role

About This Position

A New Way of Wellness is seeking a compassionate Case Manager to work directly with clients in recovery. You will activate and follow through on client treatment plans and WRAP (Wellness Recovery Action Plans), building relationships and coordinating care that supports whole-person recovery.

Primary Responsibilities

- Meet regularly with assigned clients to monitor progress
- Implement and track client treatment and WRAP plans
- Coordinate care across services and community resources
- Connect clients with housing, benefits, employment, and wellness resources
- Document client interactions and outcomes
- Participate in team meetings and care coordination
- Support crisis response when needed
- Build trusting relationships grounded in respect and authenticity

Qualifications & Requirements

- High school diploma or GED (Bachelor's degree preferred)
- 1+ years of experience in case management, social services, or peer support
- Lived experience in recovery valued and encouraged
- Strong organizational and time management skills
- Excellent interpersonal and communication skills
- Ability to work independently and as part of a team
- Valid driver's license and reliable transportation
- Commitment to client-centered, trauma-informed care

What We Offer

- Competitive hourly wage
- Potential for growth and expanded hours
- Health and wellness benefits
- Professional development opportunities
- Mentorship and supportive supervision
- A team that values your authentic self
- Meaningful, direct client impact

How to Apply

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We Are Hiring

CERTIFIED PEER RECOVERY SPECIALIST (CPRS)

Full-time or Part-time | Peer Support Role

About This Position

A New Way of Wellness is seeking Maryland-credentialed Certified Peer Recovery Specialists to join our team. Share your lived experience in recovery to inspire hope, provide peer support, and guide others on their recovery journey. Your authenticity and experience are your greatest assets.

Primary Responsibilities

- Provide one-on-one peer support and recovery coaching
- Lead peer support groups and community activities
- Share lived experience appropriately and authentically
- Support clients in navigating treatment and recovery pathways
- Connect clients with community resources and opportunities
- Model recovery and wellness in daily interactions
- Document peer support activities and client outcomes
- Participate in team trainings and professional development

Qualifications & Requirements

- Current Maryland Certified Peer Recovery Specialist (CPRS) credential
- Documented lived experience in personal recovery (substance use and/or mental health)
- Ability to maintain appropriate boundaries and confidentiality
- Strong communication and listening skills
- Commitment to your own ongoing recovery and wellness
- Reliability and accountability
- Valid driver's license and reliable transportation preferred
- Openness to learning and professional growth

What We Offer

- Competitive salary commensurate with experience and credentials
- Health and wellness benefits
- Professional development and continuing education support
- Flexible scheduling options
- Peer supervision and supportive team environment
- Recognition of your lived expertise
- Meaningful work supporting others in recovery

How to Apply

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We Are Hiring

ADDICTION AND DRUG TRAINEE (ADT)

Full-time or Part-time | Entry-level Counselor Pathway

About This Position

A New Way of Wellness is seeking Addiction and Drug Trainees to join our clinical team. This is an entry-level position perfect for individuals pursuing substance use disorder counselor credentials. You will work under BOPCT-approved supervision, gaining hands-on experience while pursuing your ADT credential and pathway to higher-level certifications.

Primary Responsibilities

- Provide direct client counseling under clinical supervision
- Develop and implement treatment plans with guidance
- Facilitate group counseling and educational sessions
- Complete clinical documentation and progress notes
- Participate in intake assessments and treatment planning
- Support clients in recovery activities and goal achievement
- Attend clinical supervision sessions
- Work toward ADT credential completion

Qualifications & Requirements

- High school diploma or GED (some college preferred)
- Commitment to pursuing ADT credential through BOPCT-approved program
- Interest in substance use disorder treatment and recovery services
- Ability to work effectively under supervision
- Strong interpersonal and communication skills
- Reliability, professionalism, and commitment to learning
- Valid driver's license and reliable transportation preferred
- Openness to feedback and professional development

What We Offer

- Competitive starting salary
- Structured clinical supervision supporting your credential pathway
- Health and wellness benefits
- Professional development and training opportunities
- Supportive team environment for learning
- Real-world experience in evidence-based treatment
- Clear pathway to higher certifications (CAC-AD, LCADC)

How to Apply

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We Are Hiring

CERTIFIED ASSOCIATE COUNSELOR, ALCOHOL AND DRUG (CAC-AD)

Full-time or Part-time | Clinical Counselor Role

About This Position

A New Way of Wellness is seeking a Certified Associate Counselor, Alcohol and Drug (CAC-AD) to provide clinical counseling and support to clients in recovery. As a Bachelor's-level substance use disorder counselor, you will deliver evidence-based treatment in a collaborative, recovery-focused environment.

Primary Responsibilities

- Provide individual and group counseling to clients in treatment
- Conduct comprehensive assessments and treatment planning
- Implement evidence-based counseling interventions
- Monitor client progress and adjust treatment as needed
- Maintain detailed clinical documentation
- Participate in team care coordination
- Support client engagement and recovery goals
- Participate in ongoing professional development

Qualifications & Requirements

- Bachelor's degree from an accredited institution
- Current Maryland CAC-AD certification (or eligible to obtain)
- Knowledge of substance use disorder treatment and recovery
- Strong clinical counseling skills
- Ability to work effectively with diverse populations
- Excellent communication and documentation skills
- Valid driver's license and reliable transportation
- Commitment to evidence-based, client-centered practice

What We Offer

- Competitive salary commensurate with credentials and experience
- Health and wellness benefits
- Professional development and continuing education support
- Flexible scheduling options
- Collaborative clinical team environment
- Opportunities for specialization and advanced training
- Meaningful clinical work with measurable impact

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We Are Hiring

LGADC OR LCADC

Full-time or Part-time | Senior Counselor Role

About This Position

A New Way of Wellness is seeking a Licensed Graduate Addiction and Drug Counselor (LGADC) or Licensed Clinical Addiction and Drug Counselor (LCADC) to lead clinical work and support our clinical team. LCADC candidates can supervise lower-tier substance use disorder staff with BOPCT approval. This is a senior-level role for an experienced clinician.

Primary Responsibilities

- Provide clinical counseling and treatment leadership
- Develop and oversee evidence-based clinical programming
- Supervise and mentor lower-tier SUD counseling staff (LCADC)
- Conduct comprehensive assessments and complex treatment planning
- Participate in clinical consultation and case review
- Maintain high-quality clinical documentation
- Contribute to program evaluation and improvement
- Participate in professional development and training

Qualifications & Requirements

- Master's degree from an accredited graduate program (LGADC/LCADC pathway)
- Current Maryland LGADC or LCADC license
- 3+ years of clinical substance use disorder counseling experience
- Strong clinical knowledge and evidence-based practice skills
- Ability to supervise and mentor other clinicians (LCADC)
- Excellent assessment, treatment planning, and documentation skills
- Valid driver's license and reliable transportation
- Commitment to trauma-informed, equity-centered clinical practice

What We Offer

- Competitive salary commensurate with credentials and experience
- Health and wellness benefits
- Professional development and continuing education support
- Leadership and mentoring opportunities
- Flexible scheduling
- Collaborative clinical team environment
- Opportunity to shape clinical program development
- Meaningful work influencing organizational excellence

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We Are Hiring

PSYCHO-EDUCATIONAL AND CULTURAL ENRICHMENT WORKSHOP FACILITATORS

As-Needed | Flexible Hours | Facilitation Role

A New Way of Wellness is seeking experienced workshop facilitators to lead psycho-educational and cultural enrichment sessions for our clients and community. You will design and deliver engaging workshops on wellness, culture, recovery, creativity, and community building. This is perfect for freelance or contract facilitators.

Primary Responsibilities

- Design and lead workshop sessions aligned with client needs and interests
- Create engaging, accessible educational content
- Facilitate group discussions and interactive activities
- Support participant learning and growth
- Document workshop participation and outcomes
- Gather feedback and improve workshop design
- Collaborate with clinical staff on integration with treatment
- Model wellness and cultural awareness

Workshop Topics May Include

- Wellness and recovery practices
- Cultural identity and belonging
- Creative expression and arts
- Financial literacy and independence
- Job readiness and employment skills
- Healthy relationships and communication
- Grief, loss, and healing
- Community building and leadership
- Nutrition and physical wellness
- Other topics aligned with client interests

Qualifications & Requirements

- Experience facilitating groups or leading workshops
- Knowledge of recovery, wellness, or community development
- Strong communication and presentation skills
- Ability to create inclusive, welcoming spaces
- Cultural competence and commitment to equity
- Flexibility and responsiveness to participant needs
- Reliability and professionalism
- Valid driver's license preferred

What We Offer

- Competitive hourly rate commensurate with experience
- Flexible scheduling on as-needed basis
- Opportunity to grow a facilitator relationship
- Supportive partnership with program staff
- Platform to share your expertise and passion
- Meaningful community impact

How to Apply

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